# Key Strategies for Culturally Responsive Management

|  |  |  |
| --- | --- | --- |
| Strategy | Purpose | Framework Connection |
| Co-creating norms with students | Fosters voice, accountability, and belonging | HRL, CRT, Sociocultural Theory |
| Restorative conversations | Builds empathy and conflict resolution skills | SEL, HRL |
| Culturally congruent communication | Honors students’ ways of speaking and participating | CRT, Vygotsky |
| Emotion check-ins | Supports regulation and reflection | SEL, HRL |
| Multiple language cues | Affirms multilingual learners | CRT, Sociocultural Theory |